

A MESSAGE FROM THE
HEAD OF SCHOOL

FRIENDS⁺
CHRISTIAN SCHOOL

Dear K-8 FCS Families:

I want to thank you for your patience as we've responded to changing circumstances. I know we've all made hard decisions in recent days and everyone is experiencing significant disruptions to daily life. In a time of uncertainty, please know it is the goal of FCS to provide support for our families and to make sure each of our students remain engaged with us through the end of this school year.

We appreciate the opportunity to work with our students through our E-Learning program. I trust you have seen the amount of work our teachers are putting into this program and the care they are showing for all students. While the transition has been positive, we understand that we are not able to replicate all aspects of our typical program. In addition, it is now clear that FCS will remain **closed through at least May 1st**.

Beginning in April, FCS is offering a tuition discount to families for whom the change to E-Learning is creating an additional burden. For families with one child, this will reflect a 20% reduction in tuition. For families with two or more children, this will make your second child eligible for a discount of 20%. These discounts will remain in effect until we are able to resume normal operations. Please contact me to request a discount.

We also want to support your family if your household income is reduced significantly and you are no longer able to pay full tuition. If your family's income is affected and you are unable to pay full tuition, please apply through factstuitionaid.com for tuition assistance to get your family through to the conclusion of this school year.

FCS is a non-profit school and while the school has reserves, they are not the kind of reserves that are present in most for-profit organizations. Please know we are managing FCS to the best of our abilities to achieve two outcomes: The successful completion of this school year and a successful transition into next school year.

At this point, it is essential for our school to protect our cash reserves for use over the next several weeks or months. To that end, senior staff will be taking a 15% pay reduction while other staff will be taking a 10% pay reduction. Most hourly staff members are not presently working and we will be utilizing government subsidized wages and accrued time off for compensation. Our goal is to weather this storm together.

One final note - Please utilize our new E-Learning Webpage for general questions and to contact our administration and support staff members. This page includes tutorials, links, and other general information. If you have technical questions, please be sure to send your questions to the E-Learning email at ellearning@friendschristian.org.

Thank you for being a part of our school community and God bless you all.

Sincerely,

Todd Perkins
Head of School