



FRIENDS CHRISTIAN SCHOOL APPLICATION FOR EMPLOYMENT

“The mission of Friends Christian School is to develop, nurture and equip students to positively impact their world for Jesus Christ.”

INSTRUCTIONS: Please download and type -or- print and handwrite complete responses for all application questions.

PERSONAL INFORMATION	
Name:	
Address:	
Phone Number:	
Email Address:	

GENERAL INFORMATION		
Position Desired:		
Are you able to perform the essential functions of the position desired? If not, please explain:	Yes _____	No _____
What date are you available to begin work?		
Are you legally eligible to be employed in the United States? (Proof of identity and eligibility will be required upon employment)	Yes _____	No _____
Are you over 18 years of age?	Yes _____	No _____
What is your preferred work status?	Full-time _____	Part-time _____
Have you previously worked for Friends Christian School?	Yes _____	No _____
Have you previously applied for employment with FCS?	Yes _____	No _____
Please list any close friends or relatives employed by FCS (Name and Relationship): 		

EMPLOYMENT HISTORY



RESUME ATTACHED (You are welcome to attach a resume with detailed employment history and education instead of completing the following Employment History and Education sections of this application.)

Position:

Describe the work you perform(ed):

Employer's Name and Location:

Dates Employed (Month/Year):

From: _____

To: _____

Supervisor Name and Contact Information:

May We Contact?

Yes _____ No _____

Position:

Describe the work you perform(ed):

Employer's Name and Location:

Dates Employed (Month/Year):

From: _____

To: _____

Supervisor Name and Contact Information:

May We Contact?

Yes _____ No _____

Position:

Describe the work you perform(ed):

Employer's Name and Location:

Dates Employed (Month/Year):

From: _____

To: _____

Supervisor Name and Contact Information:

May We Contact?

Yes _____ No _____

EDUCATION			
	Name and Location	Course of Study	Type of Diploma or Degree (or # of units completed)
High School:			
College:			
Graduate:			

CREDENTIAL INFORMATION

K-8 Teacher Applicants Only

A valid California State Teaching Credential is required to qualify for a permanent K-8 teaching position at FCS. It is also required to be kept current as a condition of employment.**

Please indicate the following regarding your credential:

<u>State</u>	<u>Document Title</u>	<u>Term</u>	<u>Status</u>
California _____	Multiple Subject _____	Preliminary _____	Valid _____
Other (specify): _____	Single Subject _____	Clear _____	Expired _____
	↳ (specify): _____	Professional Clear _____	Issue and Expiration Dates: _____
	Other (specify): _____	Other (specify): _____	_____

Preschool Applicants Only

Per the state of California Title 22, a minimum of 12 completed units with passing grades is required to fully qualify for a preschool teaching position (a minimum of 3 units from each category below). Preschool support staff applicants qualify with only 6 completed units; however, the remaining units must be enrolled at the time of hire.**

Please indicate how many units you have completed of the following:

Child Growth and Development	Child, Family and Community	Program / Curriculum	Early Childhood Education elective
-or-	-or-		
Human Growth and Development	Child and Family		
_____ units	_____ units	_____ units	_____ units

****All K-8 Teacher and Preschool applicants must submit official transcripts with this application. All K-8 Teacher applicants must also provide a copy of their teaching credential with this application.**

PROFESSIONAL OR VOLUNTEER ASSOCIATIONS

Organization Name(s):

REFERENCES			
Name	Years Acquainted	Phone and Email	Affiliation**

***Please provide one pastoral reference and two personal or professional references (excluding any family members).*

IMPORTANT: PLEASE READ AND SIGN

I understand that failure to reveal any prior employment information or giving false and misleading information on any part of this Application for Employment can result in disqualification of consideration for employment, and if hired, may be grounds for termination by Friends Christian School. I understand that neither the completion of this application nor consideration for employment establishes any obligation on the part of Friends Christian School to hire me. I attest with my signature below that I have given Friends Christian School true and complete information and none of the requested information has been concealed. I authorize Friends Christian School to contact any references provided for employment reference checks.

Signature of Applicant

Date



FRIENDS CHRISTIAN SCHOOL STATEMENT OF FAITH AND PHILOSOPHY

Statement of Faith

We believe....

1. that the Bible is the only inspired, infallible, authoritative Word of God and is the standard for Christian living (Matthew 19:4–5; Mark 12:26; Romans 15:4; I Corinthians 14:37; II Timothy 3:16; II Peter 1:21; II Peter 3:2; II Peter 3:16).
2. that there is one God, eternally existent in three (3) persons: the Father, the Son, the Holy Spirit, each of Whom possesses equally all the attributes of Deity (Matthew 28:18–19; John 1:1–2; John 1:14; John 10:30; Acts 5:3–4; II Corinthians 13:14; Hebrews 1:1–3; Revelation 1:4–6).
3. in the Deity of Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, in His Lordship over all of life, and in His personal return in power and glory (Luke 1:30–35; John 1:1; John 1:18; John 3:16; II Corinthians 5:21; Philippians 2:5–8; Hebrews 4:15; Leviticus 17:11; Matthew 26:28; John 1:29; Matthew 28:5–6; John 20:17; Acts 2:32–36; Philippians 3:20; I Thessalonians 4:13–18; Titus 2:13).
4. that man, though created in the image of God, is separated from God because of sin and that every person is born in a state of sin and in need of salvation in order to be reconciled to God (Genesis 1:26; Genesis 6:5; Psalm 14:1–3; Psalm 51:5; John 6:53).
5. that salvation is by grace alone through faith, by the merit of the shed blood of Jesus Christ, apart from any work (Ephesians 2:8; Isaiah 64:6; John 5:24; John 10:27–30; Romans 8:35–39).
6. in the absolute necessity of regeneration by the Holy Spirit for salvation, that the Holy Spirit indwells all believers, that the Holy Spirit gives spiritual gifts to all believers to be exercised for God's glory and the edification of believers, that all gifts are to be used in accordance with God's Word, and that holy living, not ecstatic spiritual experience, is to be the goal of every believer (I Corinthians 13:1–4; I Corinthians 14:19; John 16:13–14; John 3:6; John 16:7–11; Romans 8:9; I Corinthians 12:13; Ephesians 4:30; I John 2:20–27; Ephesians 4:11–12).
7. that the Christian is called to live a holy life, separated from patterns of fornication, idolatry, adultery, homosexuality, thievery, covetousness, drunkenness, reviling, and swindling (I Corinthians 6:9–11; Romans 12:1–2; James 4:4; II Corinthians 6:14; I John 2:16).
8. that the Scripture teaches that God's people are to assemble together regularly for worship, for edification through the Scriptures, and for mutual encouragement (Hebrews 10:23–25; Acts 2:42; Acts 20:7; I Corinthians 12:20–28; I Corinthians 16:1–2; Ephesians 4:11–16; I Timothy 4:13; II Timothy 3:16; II Timothy 4:2).
9. in the individual access of every believer to God through Christ, and the spiritual unity of believers in Christ (Hebrews 7:25; I John 2:1; I Timothy 2:5; I Corinthians 12:12–14; Ephesians 1:20–23; Ephesians 4:3–6; Colossians 3:14–15).
10. in the resurrection of the saved unto eternal life, and the lost unto eternal damnation (Luke 16:19–26; II Corinthians 5:8; II Thessalonians 1:7–9; Jude 6:7; Revelation 20:11–15).

Philosophy

The philosophy of Christian education at Friends Christian School is based upon the existence of a living God Who created all things and has revealed Himself to us. The revelation has come through the written Word, the Bible, and through the living Word, Jesus Christ, and through creation.

The Bible is the inspired, infallible, and authoritative Word of God. Jesus Christ is the central theme of history and is the central authority of what men say, do or believe. Man was created in God's image, but that image was ruined at the fall when man chose to sin against God. God provided a way of redemption for man through the incarnation, death, and resurrection of His Son, Jesus Christ. A regenerated person receives the Holy Spirit to guide him into all truth.

The education at Friends Christian School is God-centered and seeks to view life in every dimension as God sees it. All educational goals and objectives are found within the Bible, among which are glorifying God, reaching the lost, and training and maturing individual believers.

The knowledge of Jesus Christ is essential for personal individual development in matters physical mental, social, and spiritual. All members of the educational process at Friends Christian School are personally committed to Jesus Christ. We believe that the educational process cannot truly take place apart from the ministry of the Holy Spirit. We believe that proper relationships among family, church, and school are essential to Christian education. It is the responsibility of the parents to teach and train a child. Friends Christian School, as a ministry of the church, is an extension of the educational process of the home.

The education offered at Friends Christian School is designed to meet the student on his/her level of development and growth. We strive to instill the proper priorities of life, the first being individual commitment to Jesus Christ. The educators at Friends Christian School are committed to these basic principles and must be able to communicate them effectively.

I agree with the above Statement of Faith and Philosophy:

Signature of Applicant

Date



FRIENDS CHRISTIAN SCHOOL SUPPLEMENTAL QUESTIONNAIRE

CHURCH INFORMATION

Name of Current Church:

Length of Time Attended:

Attendance Frequency:

Church Activities you are involved in, if any:

INSTRUCTIONS: *Please answer the following questions (on a separate page, if necessary).*

1. Please describe your relationship with God.

2. Please explain what you believe about the Bible.

3. Please define what a Christian is and describe what it means to be a Christian role model.

4. Have you accepted Jesus Christ as your Lord and Savior?