



JOB DESCRIPTION

TITLE: SUPPORT STAFF
REPORTS TO: PRESCHOOL DIRECTOR
FLSA STATUS: NON-EXEMPT

ABOUT THE POSITION: Support Staff works under the direction of the Preschool Director. The primary responsibility is to assist preschool teachers and office staff as needed. Support Staff is committed to their work as a God-given ministry, with the motivation to please God and bring honor to Him.

MINIMUM QUALIFICATIONS:

All Employees:

- Must be a born again Christian dedicated to the purpose, goals, and mission of FCS.
- Are required to be in weekly attendance at a Bible-teaching church of his/her choice. FCS, as a ministry of Friends Church Yorba Linda and Rose Drive Friends Church, expects its employees to refrain from promoting their own church or denomination.
- Are expected to have a knowledge and understanding of the philosophy and objectives of FCS and be in agreement with the Statement of Faith adopted by the School Board.

Support Staff:

- Must be at least 18 years of age and a high school graduate or equivalent.
- Must have a minimum of six (6) completed Early Childhood Education units with passing grades, working towards 12 total units, as required by the State of California Title 22.

RESPONSIBILITIES (ESSENTIAL FUNCTIONS):

- Assist teachers with students whenever necessary (i.e. the bathroom, changing clothes, etc.).
- Assist teachers with cutting, making copies, etc.
- Cover playground and crossing guard duty when necessary/assigned.
- Record student attendance and report number changes to the Preschool Director as needed.
- Help set up "Resters" daily and disinfect resting mats weekly.
- Assist with resting laundry weekly.
- Transfer students and the daily sign-in sheet to the Resting Room as assigned.
- Collect the "resting buddies" afternoon snacks and maintain a daily roster as assigned.
- If qualified, substitute for a teacher and cover lunch breaks when necessary.
- Clean and organize the Resource Room and kitchen (including the refrigerator once a week).
- Deliver fliers and notices to parent mailboxes/student cubbies.

- Direct visitors to the front office to sign in and receive a visitor's badge.
- Ensure the outside classroom doors remain closed and locked.
- Attend staff meetings and devotions as scheduled.
- Clock in and out of work duties on daily basis through ADP.
- Perform other duties as necessary.

ABILITY TO:

- Provide safe and loving supervision of students in a preschool setting.
- Maintain a safe, organized, and loving environment for students.
- Communicate professionally and effectively in verbal and written form.
- Treat confidential information with discretion and judgment.
- Multi-task and be flexible in a dynamic classroom or playground environment.
- Develop positive and effective working relationships with administrators, staff, and others.
- Adhere to FCS policies and procedures.

ENVIRONMENT/PHYSICAL REQUIREMENTS

This position is in a preschool setting; must be able to sit, walk, stand for extended periods of time, carry, lift (up to 20 pounds), reach, stoop, read, write, and climb stairs.

SPECIAL REQUIREMENTS:

- Must be a U.S. Citizen or have the legal right to work in the United States.
- Must successfully complete a Livescan, Health Screening Report, and provide proof of all mandatory vaccinations, as required by the State of California.
- Must maintain federal, state and local certification requirements as necessary, including 16 hours of EMS Health and Safety training.



JOB DESCRIPTION

TITLE: PRESCHOOL TEACHER
REPORTS TO: PRESCHOOL DIRECTOR
FLSA STATUS: NON-EXEMPT

ABOUT THE POSITION: The Preschool Teacher has the primary responsibility for teaching a class of preschool students, which includes planning lessons, maintaining the classroom environment, and providing overall Christ-centered instruction and care. The Preschool Teacher is committed to his/her work as a God-given ministry, with the motivation to please God and bring honor to Him.

MINIMUM QUALIFICATIONS:

All Employees:

- Must be a born again Christian dedicated to the purpose, goals, and mission of FCS.
- Are required to be in weekly attendance at a Bible-teaching church of his/her choice. FCS, as a ministry of Friends Church Yorba Linda and Rose Drive Friends Church, expects its employees to refrain from promoting their own church or denomination.
- Are expected to have a knowledge and understanding of the philosophy and objectives of FCS and be in agreement with the Statement of Faith adopted by the School Board.

Preschool Teacher:

- Must be at least 18 years of age and a high school graduate or equivalent.
- Must have completed a minimum of 12 Early Childhood Education units with passing grades, as required by the State of California Title 22.
- Must have one (1) year experience working with children in a preschool or day care setting.

RESPONSIBILITIES (ESSENTIAL FUNCTIONS):

- Provide a safe, loving, nurturing, developmentally appropriate and Christ-centered enriched classroom setting that allows students to progress according to their age and ability.
- Maintain a clean and sanitary environment, which includes sanitizing procedures on toys and equipment as assigned.
- Prepare and submit a comprehensive Christian worldview lesson plan to the Preschool Director on a monthly basis; incorporate Expected Student Outcomes into the lesson plans.
- Change classroom bulletin boards on a monthly basis.
- Set up, organize, and clean classroom(s) on a daily basis.
- Prepare students work on a daily basis.
- Maintain current student portfolios.

- Keep parents informed of student progress; email weekly and monthly newsletters to parents on a regular and timely basis assigned by the school.
- Attend and participate in regular Section/Age level meetings.
- Work with Section/Age level coworkers to review and update curriculum and course outlines.
- Attend and participate in scheduled staff devotions, staff meetings, and school system meetings.
- Attend school events and training as assigned.
- Prepare and present at least one Chapel message per school year.
- Clock in and out of work duties on daily basis through ADP.
- Perform other duties as necessary.

ABILITY TO:

- Communicate professionally and effectively in verbal and written form.
- Make sound decisions, within the position's delegated scope of authority.
- Maintain confidential information with discretion and good judgment.
- Organize and complete work in a timely and professional manner.
- Multi-task and be flexible in a dynamic classroom or playground environment.
- Use and be proficient with Apple devices and software applications as necessary.
- Develop positive and effective working relationships with administrators, staff, and others.
- Adhere to FCS policies and procedures.

ENVIRONMENT/PHYSICAL REQUIREMENTS

This position is in a preschool setting; must be able to sit, walk, stand for extended periods of time, carry, lift (up to 20 pounds), reach, stoop, read, write, type, and climb stairs.

SPECIAL REQUIREMENTS:

- Must be a U.S. Citizen or have the legal right to work in the United States.
- Must successfully complete a Livescan, Health Screening Report, and provide proof of all mandatory vaccinations, as required by the State of California.
- Must maintain federal, state and local certification requirements as necessary, including 16 hours of EMS Health and Safety training.